



FOR IMMEDIATE RELEASE

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Transamerica Receives Highest Score for Workplace Equality

Human Rights Campaign Foundation Gives Transamerica a Perfect 100% on Corporate Equality Index

Transamerica announced today that the company earned a score of 100% from the Human Rights Campaign Foundation on their annual Corporate Equality Index (CEI). This milestone marks the fourth consecutive year that Transamerica has received this distinction. The index is the nation's foremost benchmarking survey measuring workplace equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ) employees.

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President. "This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision."

For nearly 20 years, the CEI has applied rigorous criteria to rate major businesses on their corporate policies and practices regarding LGBTQ inclusion and workforce protections. The index evaluates several vital factors that impact LGBTQ employees. Factors include non-discrimination policies, equitable benefits for LGBTQ workers and their families, inclusive workplace culture, and corporate social responsibility. Transamerica's effort to meet all the CEI's criteria resulted in the 100% ranking and the designation as a Best Place to Work for LGBTQ Equality.

"Transamerica is proud to be an inclusive company, and we are appreciative that the Human Rights Campaign recognized our efforts to maintain workplace equality," said Holly Waters, Chief People Officer at Transamerica. "The fact that we earned the top score for four consecutive years is a testament to our dedication to diversity. We value the wellbeing of all of our employees, and we will work hard every day to ensure that our LGBTQ employees continue to get the support they deserve."

Transamerica supports inclusion through Employee Resource Groups (ERGs), including Transamerica PROUD for LGBTQ employees and allies. ERGs, which are open to all employees, host regular events to highlight members' interests and issues and allow members to provide insight and feedback to the company's leaders.

Prospective employees can find more information about Transamerica and employment opportunities at careers.transamerica.com. More information on the 2021 Corporate Equality Index, including the full report, can be found at www.hrc.org/cei.

About Transamerica

With a history that dates back more than 100 years, Transamerica is recognized as a leading provider of life insurance, retirement and investment solutions, serving millions of customers throughout the United States. Recognizing the necessity of health and wellness during peak working life, Transamerica's dedicated professionals work to help people take the steps necessary to live better today so they can worry less about tomorrow. Transamerica serves nearly every customer segment, providing a broad range of quality life insurance and investment products, individual and group pension plans, as well as asset management services. In 2019, Transamerica fulfilled its promises to customers, paying more than \$50 billion in insurance, retirement, and annuity claims and benefits, including return of annuity premiums paid by the customer. Transamerica is



headquartered in Baltimore, Maryland, with other major operations in Cedar Rapids, Iowa and Denver, Colorado. Transamerica is part of the Aegon group of companies. Based in the Netherlands, Aegon is one of the world's largest providers of life insurance, pension solutions and asset management products, operating in more than 20 markets worldwide. For the full year of 2019, Aegon managed over \$1 trillion in revenue generating investments. For more information, please visit www.transamerica.com.

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